**Durga B Andukuri**

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| **Title:** | **Sr. Consultant**  |
| **Current Location:**  | **Richmond Virginia** |
| **Languages:** | English (fluent),German (Basic) |

# Professional Summary

* 11+ years of professional experience in various aspects of ABAP with 4.7, 5.0, and 6.0 versions in modules FI-CO, SD, MM, PP, PM, PLM, WM and HR and SAP- PI Certified.
* Implementation of various system enhancements and Support different SAP areas related to SD, MM FI/CO and Human Capital Management, Knowledge in SAP Success factors-Employee Central Module.
* Possess an excellent Knowledge of the Human Resources business processes & concepts in PA(Personnel Administration), OM(Organizational Management),US-Payroll And good knowledge in PTM (Personnel Time Management).
* Experience with various user interfaces such as Adobe Interactive forms and ABAP WebDynpro with of POWL & FPM.Knowledge of integration concepts such as web services, Experience with ABAP Object Oriented programming, Implicit and Explicit Enhancements, User Exits, and BADIs.
* Experience with SAP Workflow development, Ability to troubleshoot and determine the root cause of various SAP related issues and experience with Performance optimization tools.
* Expertise in Enhancing SAP FIORI standard Apps and Launchpad Configurations.
* Good Experience in developing OData service and implementing CURD operation in OData services.
* ALV reports, interactive reports, dialog programming, user exits, BADI, RFC's.
* Custom Apps Development using UI5, JavaScript, JQuery and MVC frameworks
* Performance Tools: To improve the performance of applications using Runtime Analysis, SQL Trace and Debugging.
* Hands on experience in ABAP object-oriented programming concepts.
* Work-Flows: Development of workflows using business objects and classes as per functional consultant requirements.
* Adobe Forms: Developed the interactive forms using the transaction code SFP
* Enhancement Points: Creation of enhancement points for achieving the required functionality.
* New Debugger: Various options are used to for better performance tuning in new debugger compare to Classical debugger.
* Involved in implementation and support projects, adopting best practices in development, testing, performance tuning and runtime analysis
* Expertise in solving Tickets depending on the Priority level like high, medium and low in support projects.
* Received Certificate from customers for Dedication & Excellent work.

**Key Technical Skills:**

**Functional:** Ability to translate functional specifications into technical design documents, provide estimates and deliver the desired functionality, excellent communication skills with the ability to collaborate in a team environment, Can work as Team lead/Team player.

**Technical:** Experience with various user interfaces such as Adobe Interactive forms and ABAP WebDynpro with of POWL & FPM.Knowledge of integration concepts such as web services, Experience with ABAP Object Oriented programming, Implicit and Explicit Enhancements, User Exits, and BADIs

Experience

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| **01** | **Company/ Client :** | **Capgemini America Inc / Philp Morris** |
|  | **Role/Title:** | Technical Analyst |
|  | **Project Duration:** | 2015 Jan – Till Date |
|  | **Responsibilities:** | * Working on different SAP US-Payroll implementation areas, Participation Business discussions for Payroll module interface requirements. Developed, tested and deployed them into production system
	+ Developed multiple Inbound interfaces to update and modify info types IT0014 - Recur. Payments and IT0015 additional payments.
	+ Developed to update inbound interface for IT0169-Savings plan for different benefit plan types, worked different wage type configurations for IT0221, Tax configurations for SUI, Local, work taxes, New account setup for some states according BSI/
	+ Created Report programs by using SAP-Payroll module to display payroll results for given payroll period, Worked with different interfaces like Altair, Kronos, Work brain, DDC, conitinental,Health & Welfare & Tharpe Robbins
	+ Configured new PCR rules in payroll Schemas for hourly and salaried employees.
	+ Configured different state local taxes , compensation limits, Total contribution limits, Tax rates by understanding BSI.
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|  | **Software / Languages:** | **SAP-ABAP, SAP-HCM, US-Payroll, ABAP-HR** |
|  | **Special Tools:** | SAP-Fiori /UI5 applications |
| 02 | **Company/ Client :** | **Capgemini America Inc / Philp Morris**  |
|  | **Role/Title:** | Project Lead |
|  | **Project Duration:** | 2013 Oct – 2014 Dec |
|  | **Responsibilities:** | * Worked for Altria Client Services SAP HR- Re Implementation & Support, Worked on different SAP-HCM re-implementation areas, Upgradation from SAP 4.X to SAP ECC 6.0. Developed, tested and deployed them into production system.
	+ Worked as an Offshore Project lead for HR-Reimplementation project. Development/Review/Test new interface/Reports programs by using ABAP-HR module.
	+ Development of Inbound and outbound interfaces development using SAP-HCM, OM and PA areas. Created customer specific Info types and customized according to requirement.
	+ Developed compensation component Infotype according to customer specific requirements using User exit, BADI and RFC
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|  | **Software / Languages:** | **SAP-ABAP, SAP-HCM, US-Payroll, ABAP-HR** |
|  | **Special Tools:** | Cyber fusion, HPQC |

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| 03 | **Company/ Client :** | **Accenture Pvt Ltd / Unilever**  |
|  | **Role/Title:** | Project Lead |
|  | **Project Duration:** | 2013 May – 2013 Oct |
|  | **Responsibilities:** | * Worked on SAP-ABAP & SAP-BPC modules, Monitoring Cash-up, pre Cash-up activities and bug fixes
	+ Worked as an offshore operations lead.
	+ Monitored Initialization, Pre-Cash up, Cash up and planning Activities by the team
	+ Monitoring and development and delegation of work among team, Offshore SPOC for ABAP development
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| 04 | **Company/ Client :** | **Accenture Pvt Ltd / Caltex**  |
|  | **Role/Title:** | Project Lead |
|  | **Project Duration:** | 2013 May – 2013 Oct |
|  | **Responsibilities:** | * Worked on SAP-ABAP & SAP Workflow
	+ Worked as an Offshore Project lead, Provide the Workflow HR automation process Estimations; lead the team to provide Workflow Change requests.
	+ Gather and freeze the business requirements by understanding the need of the Business in ESS/MSS portal and corresponding Workflow areas.
	+ Gather Workflow requirements for 2-level approval process with Interactive Adobe forms
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|  | **Software / Languages:** | Workflow, ESS/MSS applications, Interactive Adobe forms |

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| 05 | **Company/ Client :** | **Accenture Pvt Ltd./ Target Canada Expansion**  |
|  | **Role/Title:** | Project Lead |
|  | **Project Duration:** | 2011 Aug – 2012 May |
|  | **Responsibilities:** | * Worked on SAP-ABAP & SAP Webdynpros development using POWL and FPM
	+ Worked as an Offshore Project lead.
	+ Analysis of the specification provided.
	+ Business Process Flow and Project Requirement analysis.
	+ Effort estimation, task distribution and allocation
	+ Helped SAP Basis team to get installed ADLC on SAP-MIM system.
	+ Created/Customized Adobe forms by using Standard SAP objects MEDRCUK\_PO and WSGM\_MAT\_DOC\_PRINT
	+ The complex data binding implemented with French language enhancements.
	+ POC for Store/material inventory management Webdynpros development area from Offshore. Making configuration changes whenever required
	+ Coding, Unit testing, Integration testing and coordination with all products head.
	+ Interaction with product heads to elaborate the system w.r.t financial formulae.
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| 06 | **Company/ Client :** | **Accenture Pvt Ltd./ BAE- Genesis, UK**  |
|  | **Role/Title:** | Technical/Team Lead |
|  | **Project Duration:** | 2011 Jan – 2011 July |
|  | **Responsibilities:** | * Worked on SAP-ABAP
	+ To communicate with Onsite Counter parts and delegate the RIEF objects to team members and help them wherever required to understand the object and functionality.
	+ Perform Technical Design, Code and Unit Test plan reviews, update with right status and raise the flags wherever required.
	+ Used Dart Tool and MPP to submit weekly project metrics and assign work to the team.
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|  | **Software / Languages:** | SAP-SD, MM,FI/CO, PP,WM, SCM |
| 07 | **Company/ Client :** | **Microsoft India Pvt. Ltd. / Project Nile** |
|  | **Role/Title:** | Consultant/Associate Consultant |
|  | **Project Duration:** | 2008 Nov – 2009 Feb |
|  | **Responsibilities:** | * Worked on SAP-ABAP
	+ Helped in technical upgrades from SP2 to SP3 and also SP4. This involved a lot of work on SPAU, SPAU\_ENH and SPDD.
	+ Searched for suitable Notes which would be helpful in implementing erroneous scenarios during Upgrade.
	+ Complete Technical effort for this project is run from India with Redmond PMs.
	+ The efforts contributed for this prestigious project appreciated.
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| 08 | **Company/ Client :** | **Microsoft India Pvt. Ltd./ Project Next Generation Staffing**  |
|  | **Project Description:** | SAP-ABAP |
|  | **Role/Title:** | Application Lead |
|  | **Project Duration:** | 2007 Sept – 2008 Nov |
|  | **Responsibilities:** | * Worked on Candidate interface and resume formatting, enhancements of Candidate conversions.
	+ Worked on E-rec data model by using the objects and their relationship like NA, NB, and NE etc. extensively.
	+ Played Active role in US roll-off for Next generation staffing Project.
	+ Worked on MSS/ESS model by understanding the roles of Manager, recruiter, admin and support groups etc.
	+ Made necessary changes to Candidate interface programs according to multilingual support for candidates.
	+ Participated in Business discussions and also created User manual for US and China
	+ Roll-Offs.
	+ Good Knowledge in debugging from EP for candidate interface programs.
	+ Smart forms designed for Offer letters, correspondence letters, Resignations and adapted them to the EP.
	+ Worked on BSP by using MVC model and made necessary modifications for different countries roll-offs.
	+ Given KT to the team members on different Areas in ABAP, Webdynpros and E-Rec.
	+ Worked on Webdynpros Complex reports, ALVs, Enhancements, User exits.
	+ Searched for Notes which would be helpful in implementing new options which are used extensively in E-Rec
	+ Complete transfer from BSP to Webdynpros was done by our technical team which was lauded and appreciated throughout the organization.
	+ Have good understanding of Self-service functionality and Internal/external job postings on ESS.
	+ Travelled to Redmond to gather business requirements and Conducted offshore calls on regular basis.
	+ Workflow Error handling and workflow logs.
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|  | **Software / Languages:** | ESS/MSS, E-Rec, SAP-HR, SAP-ABAP, Workflow |
| 09 | **Company/ Client :** |  **Capgemini India Pvt. Ltd/Florida Crystals Corp, USA** |
|  | **Role/Title:** |  Associate Consultant |
|  | **Project Duration:** |  2006 Apr – 2007 Aug |
|  | **Responsibilities:** | * Worked on SAP-ABAP
	+ Cross checked and fixed programmatic errors after Unicode conversion.
	+ Citrix is Upgrade and Unicode conversion project. With focus in SD, MM, HR and FI modules.
	+ Provided training to other team members for maintaining documents related to Upgrade and Unicode conversion
	+ Burger King is Upgrade and Unicode conversion project. With focus in HR and FI modules
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| 10 | **Company/ Client :** |  **SAP India Pvt. Ltd/IS-Media** |
|  | **Role/Title:** |  Associate Consultant |
|  | **Project Duration:** |  2005 Jul – 2005 Dec |
|  | **Responsibilities:** | * Worked on SAP-ABAP
	+ Industry Specific Solutions are fast Growing Business Solutions.
	+ Implemented BADIs for the identified Enhancements spots. Done
	+ Modifications at required position.
	+ SAP Notes &Documentation Creation as a SAP employee.
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| 11 | **Company/ Client :** | **SAP India Pvt. Ltd/Pohjola, Finland** |
|  | **Role/Title:** |  Application Developer |
|  | **Project Duration:** |  2005 Jan – 2005 July |
|  | **Responsibilities:** | * Implemented and Provided Support for E-Recruitment Through Workflow and Business Server Pages (BSP).
	+ Participated extensively in debugging
	+ Tasks has been created and in required positions in support of decision making in e-recruitment process.
	+ Made the Changes to provide default and Refresh values in the BSP.
	+ PO Release strategy workflows
	+ Experience in Workflow Customization
	+ Creation of custom Business Objects.
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| 12 | **Company/ Client :** | **SAP India Pvt. Ltd/ INA Schaeffer KG, Germany** |
|  | **Role/Title:** |  Application Developer |
|  | **Project Duration:** |  2004 Aug – 2004 Dec |
|  | **Responsibilities:** | * Worked on SAP-ABAP
	+ Implemented and made changes to the existing objects According to Unicode system.
	+ MDMP Tool used to identify the effected objects and corrected the programs/Objects with respect to Unicode
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| 13 | **Company/ Client :** | **XSilica Pvt Ltd/Pharma** |
|  | **Role/Title:** | Application Developer |
|  | **Project Duration:** | 2003 Jan – 2004 July |
|  | **Responsibilities:** | * + Created BDC programs for Material Master and BOM
	+ Modified standard SAP Smart form for SD Invoice
	+ Worked on reports in Customer out standings in open and closed items and Aging report based on the Baseline date
	+ Modified standard SAP Script Layout Sets for Bill of Lading and Pick List.
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# Training, Certifications & Affiliations

* SAP PI Certified from SAP A.G in 2005

# Published & Presented / Awards

* Given White papers on SAP Adobe forms, SAP XI, SAP ALV & Pubilshed in SDN forum during solution validation in 2005.
* Won Work Excellence Award from SAP India Pvt.Ltd(R&D)

# Higher Education

* Master of Computer Applications [MCA]