**Durga B Andukuri**

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| **Title:** | **Sr. Consultant** |
| **Current Location:** | **Richmond Virginia** |
| **Languages:** | English (fluent),German (Basic) |

# Professional Summary

* 11+ years of professional experience in various aspects of ABAP with 4.7, 5.0, and 6.0 versions in modules FI-CO, SD, MM, PP, PM, PLM, WM and HR and SAP- PI Certified.
* Implementation of various system enhancements and Support different SAP areas related to SD, MM FI/CO and Human Capital Management, Knowledge in SAP Success factors-Employee Central Module.
* Possess an excellent Knowledge of the Human Resources business processes & concepts in PA(Personnel Administration), OM(Organizational Management),US-Payroll And good knowledge in PTM (Personnel Time Management).
* Experience with various user interfaces such as Adobe Interactive forms and ABAP WebDynpro with of POWL & FPM.Knowledge of integration concepts such as web services, Experience with ABAP Object Oriented programming, Implicit and Explicit Enhancements, User Exits, and BADIs.
* Experience with SAP Workflow development, Ability to troubleshoot and determine the root cause of various SAP related issues and experience with Performance optimization tools.
* Expertise in Enhancing SAP FIORI standard Apps and Launchpad Configurations.
* Good Experience in developing OData service and implementing CURD operation in OData services.
* ALV reports, interactive reports, dialog programming, user exits, BADI, RFC's.
* Custom Apps Development using UI5, JavaScript, JQuery and MVC frameworks
* Performance Tools: To improve the performance of applications using Runtime Analysis, SQL Trace and Debugging.
* Hands on experience in ABAP object-oriented programming concepts.
* Work-Flows: Development of workflows using business objects and classes as per functional consultant requirements.
* Adobe Forms: Developed the interactive forms using the transaction code SFP
* Enhancement Points: Creation of enhancement points for achieving the required functionality.
* New Debugger: Various options are used to for better performance tuning in new debugger compare to Classical debugger.
* Involved in implementation and support projects, adopting best practices in development, testing, performance tuning and runtime analysis
* Expertise in solving Tickets depending on the Priority level like high, medium and low in support projects.
* Received Certificate from customers for Dedication & Excellent work.

**Key Technical Skills:**

**Functional:** Ability to translate functional specifications into technical design documents, provide estimates and deliver the desired functionality, excellent communication skills with the ability to collaborate in a team environment, Can work as Team lead/Team player.

**Technical:** Experience with various user interfaces such as Adobe Interactive forms and ABAP WebDynpro with of POWL & FPM.Knowledge of integration concepts such as web services, Experience with ABAP Object Oriented programming, Implicit and Explicit Enhancements, User Exits, and BADIs

Experience

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| **01** | **Company/ Client :** | **Capgemini America Inc / Philp Morris** | |
|  | **Role/Title:** | Technical Analyst | |
|  | **Project Duration:** | 2015 Jan – Till Date | |
|  | **Responsibilities:** | * Working on different SAP US-Payroll implementation areas, Participation Business discussions for Payroll module interface requirements. Developed, tested and deployed them into production system   + Developed multiple Inbound interfaces to update and modify info types IT0014 - Recur. Payments and IT0015 additional payments.   + Developed to update inbound interface for IT0169-Savings plan for different benefit plan types, worked different wage type configurations for IT0221, Tax configurations for SUI, Local, work taxes, New account setup for some states according BSI/   + Created Report programs by using SAP-Payroll module to display payroll results for given payroll period, Worked with different interfaces like Altair, Kronos, Work brain, DDC, conitinental,Health & Welfare & Tharpe Robbins   + Configured new PCR rules in payroll Schemas for hourly and salaried employees.   + Configured different state local taxes , compensation limits, Total contribution limits, Tax rates by understanding BSI. | |
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|  | **Software / Languages:** | **SAP-ABAP, SAP-HCM, US-Payroll, ABAP-HR** | |
|  | **Special Tools:** | SAP-Fiori /UI5 applications | |
| 02 | **Company/ Client :** | | **Capgemini America Inc / Philp Morris** | |
|  | **Role/Title:** | | Project Lead | |
|  | **Project Duration:** | | 2013 Oct – 2014 Dec | |
|  | **Responsibilities:** | | * Worked for Altria Client Services SAP HR- Re Implementation & Support, Worked on different SAP-HCM re-implementation areas, Upgradation from SAP 4.X to SAP ECC 6.0. Developed, tested and deployed them into production system.   + Worked as an Offshore Project lead for HR-Reimplementation project. Development/Review/Test new interface/Reports programs by using ABAP-HR module.   + Development of Inbound and outbound interfaces development using SAP-HCM, OM and PA areas. Created customer specific Info types and customized according to requirement.   + Developed compensation component Infotype according to customer specific requirements using User exit, BADI and RFC | |
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|  | **Software / Languages:** | | **SAP-ABAP, SAP-HCM, US-Payroll, ABAP-HR** | |
|  | **Special Tools:** | | Cyber fusion, HPQC | |

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| 03 | **Company/ Client :** | | **Accenture Pvt Ltd / Unilever** | |
|  | **Role/Title:** | | Project Lead | |
|  | **Project Duration:** | | 2013 May – 2013 Oct | |
|  | **Responsibilities:** | | * Worked on SAP-ABAP & SAP-BPC modules, Monitoring Cash-up, pre Cash-up activities and bug fixes   + Worked as an offshore operations lead.   + Monitored Initialization, Pre-Cash up, Cash up and planning Activities by the team   + Monitoring and development and delegation of work among team, Offshore SPOC for ABAP development | |
| 04 | **Company/ Client :** | **Accenture Pvt Ltd / Caltex** | |
|  | **Role/Title:** | Project Lead | |
|  | **Project Duration:** | 2013 May – 2013 Oct | |
|  | **Responsibilities:** | * Worked on SAP-ABAP & SAP Workflow   + Worked as an Offshore Project lead, Provide the Workflow HR automation process Estimations; lead the team to provide Workflow Change requests.   + Gather and freeze the business requirements by understanding the need of the Business in ESS/MSS portal and corresponding Workflow areas.   + Gather Workflow requirements for 2-level approval process with Interactive Adobe forms | |
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|  | **Software / Languages:** | Workflow, ESS/MSS applications, Interactive Adobe forms | |

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| 05 | **Company/ Client :** | | **Accenture Pvt Ltd./ Target Canada Expansion** |
|  | **Role/Title:** | | Project Lead |
|  | **Project Duration:** | | 2011 Aug – 2012 May |
|  | **Responsibilities:** | | * Worked on SAP-ABAP & SAP Webdynpros development using POWL and FPM   + Worked as an Offshore Project lead.   + Analysis of the specification provided.   + Business Process Flow and Project Requirement analysis.   + Effort estimation, task distribution and allocation   + Helped SAP Basis team to get installed ADLC on SAP-MIM system.   + Created/Customized Adobe forms by using Standard SAP objects MEDRCUK\_PO and WSGM\_MAT\_DOC\_PRINT   + The complex data binding implemented with French language enhancements.   + POC for Store/material inventory management Webdynpros development area from Offshore. Making configuration changes whenever required   + Coding, Unit testing, Integration testing and coordination with all products head.   + Interaction with product heads to elaborate the system w.r.t financial formulae. |
| 06 | **Company/ Client :** | **Accenture Pvt Ltd./ BAE- Genesis, UK** | | |
|  | **Role/Title:** | Technical/Team Lead | | |
|  | **Project Duration:** | 2011 Jan – 2011 July | | |
|  | **Responsibilities:** | * Worked on SAP-ABAP   + To communicate with Onsite Counter parts and delegate the RIEF objects to team members and help them wherever required to understand the object and functionality.   + Perform Technical Design, Code and Unit Test plan reviews, update with right status and raise the flags wherever required.   + Used Dart Tool and MPP to submit weekly project metrics and assign work to the team. | | |
|  | **Software / Languages:** | SAP-SD, MM,FI/CO, PP,WM, SCM | | |
| 07 | **Company/ Client :** | **Microsoft India Pvt. Ltd. / Project Nile** | | |
|  | **Role/Title:** | Consultant/Associate Consultant | | |
|  | **Project Duration:** | 2008 Nov – 2009 Feb | | |
|  | **Responsibilities:** | * Worked on SAP-ABAP   + Helped in technical upgrades from SP2 to SP3 and also SP4. This involved a lot of work on SPAU, SPAU\_ENH and SPDD.   + Searched for suitable Notes which would be helpful in implementing erroneous scenarios during Upgrade.   + Complete Technical effort for this project is run from India with Redmond PMs.   + The efforts contributed for this prestigious project appreciated. | | |
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| 08 | **Company/ Client :** | **Microsoft India Pvt. Ltd./ Project Next Generation Staffing** | | |
|  | **Project Description:** | SAP-ABAP | | |
|  | **Role/Title:** | Application Lead | | |
|  | **Project Duration:** | 2007 Sept – 2008 Nov | | |
|  | **Responsibilities:** | * Worked on Candidate interface and resume formatting, enhancements of Candidate conversions.   + Worked on E-rec data model by using the objects and their relationship like  NA, NB, and NE etc. extensively.   + Played Active role in US roll-off for Next generation staffing Project.   + Worked on MSS/ESS model by understanding the roles of Manager, recruiter, admin and support groups etc.   + Made necessary changes to Candidate interface programs according to multilingual support for candidates.   + Participated in Business discussions and also created User manual for US and China   + Roll-Offs.   + Good Knowledge in debugging from EP for candidate interface programs.   + Smart forms designed for Offer letters, correspondence letters, Resignations and adapted them to the EP.   + Worked on BSP by using MVC model and made necessary modifications for different countries roll-offs.   + Given KT to the team members on different Areas in ABAP, Webdynpros and E-Rec.   + Worked on Webdynpros Complex reports, ALVs, Enhancements, User exits.   + Searched for Notes which would be helpful in implementing new options which are used extensively in E-Rec   + Complete transfer from BSP to Webdynpros was done by our technical team which was lauded and appreciated throughout the organization.   + Have good understanding of Self-service functionality and Internal/external job postings on ESS.   + Travelled to Redmond to gather business requirements and Conducted offshore calls on regular basis.   + Workflow Error handling and workflow logs. | | |
|  | **Software / Languages:** | ESS/MSS, E-Rec, SAP-HR, SAP-ABAP, Workflow | | |
| 09 | **Company/ Client :** | **Capgemini India Pvt. Ltd/Florida Crystals Corp, USA** | | |
|  | **Role/Title:** | Associate Consultant | | |
|  | **Project Duration:** | 2006 Apr – 2007 Aug | | |
|  | **Responsibilities:** | * Worked on SAP-ABAP   + Cross checked and fixed programmatic errors after Unicode conversion.   + Citrix is Upgrade and Unicode conversion project. With focus in SD, MM, HR and FI modules.   + Provided training to other team members for maintaining documents related to Upgrade and Unicode conversion   + Burger King is Upgrade and Unicode conversion project. With focus in HR and FI modules | | |
| 10 | **Company/ Client :** | **SAP India Pvt. Ltd/IS-Media** | | |
|  | **Role/Title:** | Associate Consultant | | |
|  | **Project Duration:** | 2005 Jul – 2005 Dec | | |
|  | **Responsibilities:** | * Worked on SAP-ABAP   + Industry Specific Solutions are fast Growing Business Solutions.   + Implemented BADIs for the identified Enhancements spots.  Done   + Modifications at required position.   + SAP Notes &Documentation Creation as a SAP employee. | | |
| 11 | **Company/ Client :** | **SAP India Pvt. Ltd/Pohjola, Finland** | | |
|  | **Role/Title:** | Application Developer | | |
|  | **Project Duration:** | 2005 Jan – 2005 July | | |
|  | **Responsibilities:** | * Implemented and Provided Support for E-Recruitment Through Workflow and Business Server Pages (BSP).   + Participated extensively in debugging   + Tasks has been created and in required positions in support of decision making in e-recruitment process.   + Made the Changes to provide default and Refresh values in the BSP.   + PO Release strategy workflows   + Experience in Workflow Customization   + Creation of custom Business Objects. | | |
| 12 | **Company/ Client :** | **SAP India Pvt. Ltd/ INA Schaeffer KG, Germany** | | |
|  | **Role/Title:** | Application Developer | | |
|  | **Project Duration:** | 2004 Aug – 2004 Dec | | |
|  | **Responsibilities:** | * Worked on SAP-ABAP   + Implemented and made changes to the existing objects According to Unicode system.   + MDMP Tool used to identify the effected objects and corrected the programs/Objects with respect to Unicode | | |
| 13 | **Company/ Client :** | **XSilica Pvt Ltd/Pharma** | | |
|  | **Role/Title:** | Application Developer | | |
|  | **Project Duration:** | 2003 Jan – 2004 July | | |
|  | **Responsibilities:** | * + Created BDC programs for Material Master and BOM   + Modified standard SAP Smart form for SD Invoice   + Worked on reports in Customer out standings in open and closed items and Aging report based on the Baseline date   + Modified standard SAP Script Layout Sets for Bill of Lading and Pick List. | | |

# Training, Certifications & Affiliations

* SAP PI Certified from SAP A.G in 2005

# Published & Presented / Awards

* Given White papers on SAP Adobe forms, SAP XI, SAP ALV & Pubilshed in SDN forum during solution validation in 2005.
* Won Work Excellence Award from SAP India Pvt.Ltd(R&D)

# Higher Education

* Master of Computer Applications [MCA]