ASSISTANT PROFESSOR IN WILDLIFE MANAGEMENT AND POLICY University of California, Berkeley

The Department of Environmental Science, Policy, and Management (ESPM) in the College of Natural Resources at the University of California, Berkeley invites applications for a tenure-track position at the assistant professor level in Wildlife Management and Policy with an expected start date of July 1, 2015.

The successful recruit is expected to develop an internationally recognized research program on the effective management of wildlife. We embrace a broad definition of wildlife that includes wild-living aquatic and terrestrial animals. Possible areas of emphasis for this position would include: strategies to quantify and mitigate the impacts of human land-use or global change on wildlife populations, communities and habitats; management of harvested game and fish populations; formulation and assessment of wildlife management policies and practices; wildlife management in food or timber-production systems; endangered species management and policy; wildlife and ecosystem services; human-wildlife interactions and conflict. Research in these or other areas may represent local, regional, and global scales and should make contributions to both basic and applied aspects of wildlife science.

Applicants must have or be working toward a Ph.D. degree in wildlife or fisheries management, animal ecology, conservation biology, environmental or conservation policy, human-wildlife interactions, or a related field. At a minimum, applicants must have completed all degree requirements for the Ph.D. or equivalent degree with the exception of dissertation at the time of application. Ph.D. or equivalent degree is required by the start date. Additional qualifications include demonstrated excellence in research, extensive field or lab experience, evidence of outstanding scholarship within a relevant discipline, a dedication to excellence in teaching at the undergraduate and graduate level, and a commitment to working in an inclusive and interdisciplinary environment. Practical experience and strong skillsets in some of the following areas is desirable: animal community or population biology, applied wildlife ecology, game or fish management, management of economically or politically important species, habitat management, wildlife or biodiversity policy, decision-analysis, and human dimensions of wildlife management.

The successful applicant will be responsible for teaching an undergraduate and graduate course of their design in wildlife management and/or policy. To learn more about our department please visit: http://ourenvironment.berkeley.edu/.

Applications should be submitted online at https://aprecruit.berkeley.edu/apply/JPF00608.

Candidates should submit the following materials for a complete application:

- A cover letter
- A current curriculum vitae
- A statement of research interests and experience
- A statement of teaching philosophy including contributions to diversity (i.e., experience and goals for bringing wildlife science to underrepresented groups)
- Three publications or other writing samples
- Three letters of recommendation

Each document should be submitted as a separate pdf file. Filenames should include the applicant's last and first names. All letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality (http://apo.berkeley.edu/evalltr.html) prior to submitting their letters.

The closing date for applications is <u>December 19, 2014</u>. Please direct questions to <u>espm_recruit@berkeley.edu</u>.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see:

http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct. The department seeks candidates whose research, teaching, or service has prepared them to contribute to our commitment to diversity and inclusion in higher education. The department is also committed to addressing the family needs of faculty, including dual career couples and single parents. For more information please go to the CALcierge web site at http://calcierge.berkeley.edu.