

13 December 2018

**Canada Research Chair (Tier 2) in Political Ecology  
School of Environmental Studies, University of Victoria**

January 1, 2020 start date

The School of Environmental Studies at the University of Victoria, located on the traditional territories of the Songhees, Esquimalt and WSÁNEĆ peoples, invites applications for a Tier 2 Canada Research Chair in Political Ecology. The interdisciplinary field of Political Ecology critically investigates the social, political, economic and cultural dimensions of environmental challenges to develop solutions that are effective because they are responsive to not only technical and ecological but social and political realities. We encourage candidates who engage with critical and intersectional approaches (e.g., Indigenous, anti-racist, decolonial, feminist, queer). We also welcome candidates with commitments to public engagement and community-based research, research with Indigenous communities, and/or who are in conversation with the natural sciences. The School of Environmental Studies, <http://web.uvic.ca/enweb/> is supported by three overlapping streams of scholarship: political ecology, ethnoecology, and ecological restoration. We are a relatively small group and depend on close cooperation, mutual respect and camaraderie for our flourishing.

Candidates will be evaluated on the criteria that follow. The successful candidate will have a PhD; will be an emerging world-class researcher in the field of political ecology who demonstrates particular research creativity; will have a critical understanding of the complex environmental challenges involving the interaction of social and biophysical systems, and will be proposing an original, innovative research program of high quality with the potential to achieve international recognition. The successful candidate will offer evidence of high-quality teaching and supervision, including support to diversity and inclusiveness.

Tier 2 CRC Chairs are one of Canada's premier early career recognition and recruitment programs, and are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). However, applicants who are more than 10 years from having earned their highest degree (and where career breaks exist) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. For more information on the CRC program generally and on eligibility specifically, please consult the Canada Research Chairs website: [http://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

The successful applicant will be nominated by the University of Victoria for a Tier 2 Canada Research Chair and, upon approval of the Chair by the CRC Secretariat, will then be offered a tenure-track appointment at the rank of Assistant Professor at the University. The anticipated start date for this position is January 1, 2020.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

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Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (<http://www.uvicfa.ca>).

Please submit your application by e-mail to: [esapps@uvic.ca](mailto:esapps@uvic.ca), with the subject line:

CRC\_LastName\_FirstName.

Applications should include the following in a single PDF:

- (1) a cover letter providing an overview of the candidate's qualifications, how they fulfill the criteria defined above, and how their research capacity would complement existing research strengths in the school;
- (2) a detailed curriculum vitae;
- (3) a maximum 4-page description of the candidate's proposed research program;
- (4) a one-page description of the candidate's three most important research contributions to date;
- (5) a maximum 4-page statement of teaching experience and approach, including evidence of teaching effectiveness;
- (6) a one-page statement identifying their strengths and experiences in promoting diversity, and
- (7) contact information for three referees.

The University of Victoria acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement and encourages applicants to explain in their application the impact that career interruptions may have had on their record of research achievement.

Application deadline: February 1 2019.

Contact for questions:

Dr. Karena Shaw

Director, School of Environmental Studies

[ses@uvic.ca](mailto:ses@uvic.ca)

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [frrecruit@uvic.ca](mailto:frrecruit@uvic.ca). Any personal information provided will be maintained in confidence.