



MACALESTER

# Cluster Hire in Native and Indigenous Studies

Macalester College, Saint Paul, MN

*Mni* is the Dakota word for water. The three letters are also the acronym for the college's groundbreaking [Macalester College Native and Indigenous \(MNI\) Initiative](#) that has been awarded a \$1 million grant from The Andrew W. Mellon Foundation. Combined with a financial commitment from the college, the generous grant will enable Macalester to create a multi-faceted program dedicated to engagement with and scholarship by and about Indigenous peoples, cultures and histories. As an exciting first step, the College is pleased to announce a new concentration in Global Indigenous Studies.

One critical component of the MNI Initiative is to expand the number and (inter)disciplinary range of Indigenous Studies scholars on campus. Toward that end, Macalester is pleased to undertake a cluster hire of four postdocs over two years. We are seeking colleagues who bring Native and Indigenous perspectives to their work. The grant will support a cohort of four postdoctoral scholars: two to begin in 2024-2025 and two to begin in 2025-2026.

Starting in 2024-25, we are seeking postdoctoral candidates in the following two departments. The areas and departments of the two positions starting in 2025-26 will be announced in July 2024.

- [Environmental Studies](#) in the emerging field of Indigenous Environmental Studies and Sciences. For more details [see here](#).
- [Spanish and Portuguese](#) in the area of Latin American literature and culture of the 20th and 21st centuries, with a focus on Indigenous Studies. For more details see here (forthcoming).

## Support

These postdoctoral positions will include the following support.

- The teaching load will be 3 courses per year for two years.
- The college will work to retain these postdoctoral scholars at the end of their two-year terms through tenure-track appointments to positions allocated through our faculty allocations and governance processes.
- Postdocs will receive \$5000 per year in travel and research funding
- Postdocs will join a community of Indigenous Scholars and Academics who bring Native and Indigenous perspectives to their scholarship and teaching, including professors [Ronald Brisbois](#) (Chemistry), [Jillian Fish](#) (Psychology), [Katrina Phillips](#) (History), [Phillip Rivera](#) (Biology), [Kirisitina Saliata](#) (American Studies), and [Morgan Sleeper](#) (Linguistics). Additionally, the postdocs will be

supported by allied faculty whose teaching and scholarship contribute to the Global Indigenous Studies concentration, including Erik Larson (Sociology), Marianne Milligan (Linguistics and Environmental Studies), and Laura Smith (Geography).

### **To Apply**

Please submit the following materials on Academic Jobs Online (AJO). We will begin reviewing applications on **October 15** and continue accepting them until the position is filled

- A cover letter that includes a statement of interest in Macalester and discusses demonstrated activity and contributions to diversity, equity and inclusion initiatives in your teaching, advising, mentorship, curriculum, scholarship, service or community and professional engagement.
- A curriculum vitae.
- A teaching statement that includes a discussion of teaching philosophy, teaching experience, advising, mentoring, and support of students of diverse backgrounds or interests.
- A research statement that includes a discussion of ways that you bring a Native and Indigenous perspective to your work.
- Three letters of recommendation.

### **Macalester College**

Macalester is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates from all 50 states and the District of Columbia and 99 countries. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of underrepresented minority groups.