SLOBS Membership and Elections Committee Interim Report for July 6, 2015

Committee:
Caryl Bigenho (North America - USA) caryl@laptop.org
Samson Goddy (Africa - Nigeria) samsongoddy@sugarlabs.org
Sebastian Silva (South America - Peru) sebastian@fuentelibre.org

General Goals:
1. Return the SLOBS election process to normalcy with a new, reoccurring, annual election
2. Update the Sugar Labs Membership List and recruit new members as appropriate
3. Recruit candidates for SLOBS
4. Publish candidate statements in advance of the election
5. Hold an election for the Sugar Labs Oversight Board (SLOBS) **Target date: mid-November.**

Consensus: After lengthy the membership/election committee has reached consensus on the following points:

1. Since there has been no election for some time, all current members' terms have run their course. This means all seven (7) SLOBS board seats will be up for election or re-election..
2. The top 7 vote getters would be elected with the top 4 serving 2 year terms and the next 3 serving one year terms. This will return the board elections to an annual schedule.
3. With the large number of candidates needed, sufficient time needs to be allowed for all prospective candidates to declare their willingness to run. This process will take place in the month of **September.**
4. The membership lists need to be updated and new members recruited from the many active groups using Sugar around the world. Outreach to groups such as Unleash Kids and OLPC France would be appropriate. This updating and recruiting should begin as soon as **mid-August** and run through **September**. A short "newsletter"about the recent accomplishments of Sugar Labs will need to be prepared by the board for use in this. This will need to be completed by SLOBS and supplied to the membership/elections committee by the beginning of **August.**
5. In previous elections, one month was allowed for candidate statement drafting. Following this precedent, statements will be due at the **end of October**
6. The online election will take place in **mid-November** and last for one week. Sebastian will set up the web tool for this.
7. Election results will be announced at the close of voting. The new board will take office in **December or January** with the top 4 polling candidates serving two (2) year terms (Jan 2016-Dec 2017), and the next 3 serving one (1) year terms (Jan - Dec 2016).
8. An alternate term schedule could have the top 3 serve 3 years, the next 2, 2 years, and the last 2, one year. This would also return the elections to an annual basis (as method one above), but would reduce the annual turnover in the SLOBS.