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# TPWD Jobs

## Current Job Opportunities



**Job Posting #:** 16-00699

**Job Title:** Park Ranger I (Resource Specialist)

**Closing Date/Time:** Fri. 09/02/16 11:59 PM Central Time

**Salary:** \$3,075.00 Monthly

**Job Type:** Regular Full Time

**Location:** San Antonio, Texas

**Work Address** Government Canyon State Natural Area, 12861 Galm Road, San Antonio, TX 78254

**Hiring Contact** Chris Holm, (210) 688-9055 ext. 2008

**Division:** State Parks

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General Description	Benefits	Supplemental Questions
<p>Under the supervision of the Natural Area Superintendent, this position is responsible for planning, preparing, implementing, and monitoring the natural, cultural and recreational resource conservation activities of Government Canyon State Natural Area. Assists with management goals relating to natural, cultural, and recreational resources. Conducts resource inventory, to include endangered avian and karst species. Monitors and ensure compliance in accordance with applicable laws and GIS related technologies. Performs resource site management and monitors activities to include prescribed fire burns, mechanical vegetation removal, invasive plant management and feral animal control. Responsible for resource planning activities to include resource surveys and visitor use planning; conducts field work to include management and training of volunteers, working with partner organizations and independent on-site field work. Provides demonstrations to the public by using a variety of both natural and cultural items, artifacts and/or replicas. May conduct interpretive tours. May collect daily entrance fees and answer phone calls. Provides information and assistance to park visitors and general public. Performs facility, grounds and equipment maintenance. Educates and interprets resources and works with volunteer groups. Performs site promotion, marketing, volunteer recruitment, develops applicable reports. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Performs additional duties as assigned. Complies with all Agency, Division, and Branch rules, regulations, and procedures.</p> <p><b>POSTING NUMBER:</b> 16-00699</p>		
<p><b>Qualification Guidelines:</b></p>		
<p><b>MINIMUM QUALIFICATIONS:</b></p> <p><b>Education:</b></p> <ul style="list-style-type: none"> <li>• Graduation from an accredited college or university with a Bachelor's degree.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• None required.</li> </ul> <p><b>Licensure:</b></p> <ul style="list-style-type: none"> <li>• If driving is required, applicant must possess a valid class "C" Texas driver's license;</li> </ul>		

- Must possess or be able to obtain, within one year of employment, the National Wildfire Coordinating Group (NWCG) Fire Fighter Type II certification;
- Must possess or be able to obtain within one year of employment, a Non-Commercial Political Pesticide/Herbicide Applicators license issued by the Texas Department of Agriculture.

NOTE: Retention of position is contingent upon obtaining and maintaining required certifications.

**Physical:**

- Must be able to pass, within one year of employment, the FFTII arduous duty physical fitness standard (walk 3 miles with 45 lb. pack in 45 minutes or less).

NOTE: Retention of position contingent upon meeting and maintaining physical requirements.

**ACCEPTABLE SUBSTITUTIONS:**

**Education:**

- One year of experience in interpretation or conducting educational programs may substitute for 30 hours of the required education, with a maximum substitution of 120 semester hours.

**PREFERRED QUALIFICATIONS:**

**Education:**

- Graduation from an accredited college or university with a Bachelor's degree in one of the following areas: Park Administration, Recreation & Parks, Wildlife/Fisheries Science, Natural and/or Cultural Resource Conservation, Range Management, Forestry, Biology, Anthropology/Archeology, History, or closely related field.

**Experience:**

- Experience as a supervisor or team leader;
- Experience in revenue or budget management;
- Experience with customer service;
- Experience in natural or cultural resource management, general maintenance, public safety, promotions or public relations or marketing;
- Experience caving or experience working in potentially claustrophobic conditions;
- Experience with grounds maintenance and/or brush control;
- Experience with use of a GPS unit and GIS software.

**Licensure:**

- CPR/First Aid/AED Certification;
- ATV Rider Course Certification.

**Knowledge, Skills and Abilities:**

- Knowledge of natural and cultural resource management;
- Knowledge of environmental education;
- Knowledge of Karst and Cave Management principles and practices related to endangered species habitat;
- Knowledge of invasive plant species management in relation to plant community and habitat restoration;
- Knowledge of native plant communities and natural landscapes;
- Knowledge of exotic/feral animal management techniques;
- Knowledge of general facility and grounds maintenance;
- Skill in effective verbal and written communication;
- Skill in facility/equipment/grounds repair programs, repair techniques and trail maintenance;
- Skill in all phases of prescribed burning;
- Skill in utilizing MS Word, Excel, Outlook, Adobe Acrobat and/or ArcVIEW software;
- Skill in providing quality customer service in a courteous and professional manner;
- Skill in presenting environmental education programs;
- Skill in establishing and maintaining effective work relationships with co-workers and work-related contacts;
- Skill in using MS Word, Excel and Outlook;
- Ability to work independently with little or no supervision;
- Ability to work as a member of a team;
- Ability to maintain flexibility and work with frequent interruptions and multiple changing priorities;
- Ability to train others;
- Ability to work well with diverse groups and age ranges;
- Ability to plan and conduct natural resource surveys and inventories, compile study data, and prepare reports;
- Ability to develop a sound management program for the natural area's natural and cultural resources;
- Ability to effectively and properly present resource management topics to staff, volunteers and the general public;
- Ability to use personal computers;
- Ability to use ARCVIEW and other mapping software;
- Ability to use GPS unit and interface with personal computer;
- Ability to work in confined spaces;
- Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Ability to conduct work activities in accordance with TPWD safety program.

**Additional Information:**

**WORKING CONDITIONS:**

- Required to work in a public natural area with overnight camping and day use;

- Required to work 40 hours per week, includes various schedules with hours other than 8:00 a.m. to 5:00 p.m. and days off other than Saturdays, Sundays and holidays;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- Required to work in confined spaces, i.e. caves;
- Required to work in and around natural, outdoor insects, animals, and poisonous plants;
- Required to travel 5% with possible overnight stays;
- Must conform to TPWD dress and grooming standards, work rules and safety procedures;
- Required to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- May be required to operate a State vehicle;
- Non-smoking environment in State buildings and vehicles.

**ADDITIONAL REQUIREMENTS:**

**In order to be considered for this position, the following information is required:**

- Submittal of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application. A skills test may be conducted at time of interview.

**Army 11**  
**Navy MA, SH, SN, YN**  
**Coast Guard MST, 790**  
**Marine Corps 03, 58**  
**Air Force 3P, 31**  
[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_NaturalResources.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf)

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