**Swarna**

**SUMMARY:**

* 12+ Years of IT experience out of which 11 years as SAP ABAP HR / ABAP consultant
* Played significant role as an ABAP / ABAP HR developer, technical lead, QA for various clients such as Procter and Gamble, Total FINA and Schlumberger in HR, MM ,SD and FI module
* Practical experience of SAP R/3 implementations, Post Go-Live Support and upgrade projects
* Experience in user/client interaction
* Leading offshore projects and experienced in coordinating with Onsite Resources for delivering Development Objects.
* As an offshore and onsite technical lead, extensively involved in requirement gathering, time and estimation, code review and testing
* Development experience includes business requirement analysis, Program design, coding, validation, testing, user training and documentation
* Sound understanding of performing Impact analysis on change requests and root cause analysis on defects.
* Conducted status review meetings with team and client
* Excellent communication and presentation skills.
* Ability to work under pressure and meet deadlines
* Coaching junior consultants in ABAP development
* Lean certified from ATOS University Lean Academy.

**TECHNICAL SKILLS:**

* Good knowledge of business processes of various modules in SAP HR like Organization Management, Personnel Administration, Payroll and , Management of Global Employee .
* Extensively worked on ABAP HR concepts such as Info types, Time constraints, Custom INFOTYPE creation and Enhancements, Client specific selection screens using HR report category.
* Experience in reports using with logical database PNP, PNPCE, Macros and HR Function Modules
* Experience in programming in payroll and OM
* Worked on PU12 interfaces
* Worked on HR user exits
* Experience in classical/interactive reports, interfaces, conversions, function modules
* Good experience in ALV Grid processing
* Extensive Knowledge in Data dictionary
* Worked with Screen Painter and Menu Painter for development and design of screens using Dialog programming
* Good knowledge on application and modification of Forms using Smart forms, SAP Scripts
* Sound knowledge in data migration using conversions -BDC and LSMW
* Good knowledge of BAPI, BADI and user exits
* Sound knowledge of transport management system
* Worked on SAP Unicode conversion
* Knowledge of EPI-USE Data Sync Manager
* Conceptual knowledge of Business Warehouse, HR Reporting using query designer and Web application designer
* Experienced in SAP enhancements like User Exits, BADIs to add functionality to standard SAP systems Hands on experience on upgrade projects
* Strong debugging skills
* Hands on experience of Performance Tuning, modularization, Testing, Optimization of reports in system integration and user acceptance testing, SQL and Short Dump Analysis
* Writing technical specifications and technical documentation

**Accomplishments / Certifications / Trainings**

* Software Quality Assurance Trainings such as Process and Quality, Peer Review
* Business Communication Skills
* Stress Management
* Lean Certification
* “Certificate of Recognition” for Team excellence – HRIS Application Support Project - AOI Mission Impossible Award in the year 2006
* “Certificate of Recognition” for Lean Assignments - AOI Special Recognition Award in the year 2010

**Educational Profile**

* Executive MBA (Finance) from MANIPAL University, Mumbai (India),2010
* Young Software Manager (YSM) from Techno-Campus, Mumbai (India),2001
* Bachelor of Engineering (B.E) in Electronics from BHILAI Institute of Technology, 2000 ,BHILAI (India)

**PROFESSIONAL EXPERIENCE:**

**VICTORINOX Swiss Army June 2014 to present**

**MONOROE, Connecticut**

**ABAP Technical lead**

**Responsibilities:**

* Requirement gathering / Development and testing of all the objects for an acquisition project
* Development of cartons and pallet labels for customers like KOHLS,JC PENNY,OFFICEMAX,MACY’s using smart form
* Development of commercial invoice/order confirmation and repair estimate forms using smart form
* Development of high complexity interfaces for sending shipment information to third party
* Data analysis for the purpose of data migration from legacy system using BDC’s and LSMW

**ATOS Origin June 2007 to May 2014**

**Houston, Texas**

**ABAP /ABAP HR Technical lead**

**Responsibilities:**

* Single point of contact for Front office located in France
* Requirement gathering
* Delegation of work within team
* Review / Testing of solutions for interfaces , reports (Classical and ALV), BDC’s ,SAP Script , Smart forms
* Development ,Review and Testing of reports using with logical database PNP, PNPCE, Macros and HR Function Modules
* Development ,Review and Testing of reports in payroll and OM
* Development of PU12 interfaces
* Conducting weekly meeting / monthly meeting / CAR (Causal analysis and Resolution) meeting
* Preparation of weekly reports
* Effective back-up of project manager
* Participation in software quality audits
* Worked on optimization of process using lean methodologies to improve the customer satisfaction and overall profitability of a contract by reducing waste, variability

**Schlumberger Oct 2004 to May 2007**

**Dubai, United Arab Emirates**

**ABAP HR technical lead**

**Responsibilities:**

* Coordinating with HR users, payroll users, and external contractors
* Coordinating with the third parties for necessary developments / changes
* Review and understand the requirements from Schlumberger
* Helping back office in understanding the requirement
* Providing assistance, guidance and help in investigation to Schlumberger team
* Help in preparation and Review of solution & Impact analysis, Root Cause analysis document
* Assist back office during development phase
* Review/Testing of deliverables
* Designed Transport Management Tool to avoid find the erroneous transport / multiple people working on the same object in the system. This tool had the feature of automatic email notification to owner of the object in case of transport failures in quality / Production systems

**Paris, France**

**BW Consultant**

**Responsibilities:**

* Review and understand the requirements from Front Office
* Preparation and Review of solution & Impact analysis document
* KT travel to Paris for BW to understand Schlumberger’s landscape and data load schedule
* Schedule and monitor monthly BW data extraction
* Maintaining and creating queries using query designer for HR Reporting
* Modifying the template using Web Application designer

**Gatwick, United Kingdom**

**ABAP HR PU12 Consultant**

**Responsibilities:**

* Understand the PU12 requirement for UK Pensions
* Coordinate with the third party Watson Wyatt
* Design and develop PU12 interface for HR and payroll data
* Perform Unit test and Integration test
* Conducting end user training on PU12

**Mumbai, India**

**Senior ABAP HR Consultant**

**Responsibilities:**

* Making programs 4.7 compatible (Upgrade from 4.6 to 4.7)
* Worked on transaction SPDD,SPAU and SPUMG
* Convert ABAP programs to Unicode compatible
* Identifying Z/Y objects and perform extended programming check, Unit testing, Integration testing, final testing, Regression Testing, Acceptance Testing etc.
* Study and identify reports/interfaces that needs to be changed to meet GE requirement
* Conduct workshop with clients on the above identified reports/interfaces
* Development ,Review and Testing of reports using with logical database PNP, PNPCE, Macros and HR Function Modules
* Development ,Review and Testing of reports in payroll and OM
* Development of PU12 interfaces

**Total FINA August 2004 to September 2004**

**Mumbai, India**

**ABAP Developer**

**Responsibilities:**

* Development and testing of ABAP objects in MM/SD module
* Module pool programming
* Development of classical /interactive reports/ALV reports
* Writing BDC’s for transfer of data
* Writing technical specifications, technical documentation and making test scripts

**Procter and Gamble January 2003 to July 2004**

**Mumbai, India**

**ABAP Developer**

**Responsibilities:**

* Development and testing ABAP objects in various modules like SD,MM,WM and APO
* Performance tuning and Modularization of existing ABAP objects
* Runtime analysis of ABAP objects
* Creation of data dictionary objects
* BDC programming for transferring data from legacy system
* Development of classical reports, ALV reports and interactive reports
* Developing the objects in module pool programming
* Writing technical specifications, technical documentation and making test scripts

**Price Water house coopers January 2002 to December 2002**

**Mumbai, India**

**Visual Basic Developer**

**Responsibilities:**

Development and maintenance of tool ‘Foreign Exchange Risk Manager’ to care of FOREX operations using visual basic, crystal reports and database as MS access

Testing

End user training

Roll out for 4 different clients: Voltas, BILAG, HIMATSINGKA, and HINDUSTANINKS