

**TABD CEO Conference Attendees
1995-2001**

Organization	Last Name	First Name	Title
A. Ahlström Corporation	Ahlström	Krister	Chairman of the Board
A1direct	Lane	Peter	Chief Executive Officer
Aalborg Portland Holding	Vinther	Soren	President & Chief Executive Officer
AB Svenska SPEL	Tiveus	Meg	President
ABB Europe	von Koerber	Eberhard	Président
ABB Ltd	Lindahl	Göran	Chief Executive Officer
Accurate Threaded Fasteners Inc.	Surber	Donald	Chief Executive Officer
Acedalia Corporación Siderúrgica	Prada Gayoso	Francisco	Chairman & Chief Executive Officer
Acerinox	Muñoz Cava	Victoriano	Chairman & Chief Executive Officer
ADC Telecommunications, Inc.	Cadogan	William	President, Chairman and Chief Executive Officer
ADOW Professionals	Kern	Kathleen	President and Chief Executive Officer
Advanced Assembly Automation Incorporated	Haffely	Eugene	President
Advantage West	Myers	Gordon	Chairman
Airdale Intl. Air Conditioning Ltd	Duttine	Alan	Co-Chairman
Airdale Intl. Air Conditioning Ltd	Garner	Graham	Chief Executive Officer
Akzo Nobel N.V.	Brons	Paul	Member of the Board
Alcatel Alsthom	Petit	François	Vice President
Alcatel Sel	Dutiné	Gottfried	Chairman of the Board of the Management
Alitalia	Cereti	Fausto	Chairman
ALM	Veller	Thierry	President & Chief Executive Officer
Almaviva Technologies	Tripi	Alberto	Chairman
Almirall Prodesfarma	Gallardo Ballart	Jorge	Chief Executive Officer
Aluminum Company of America	O'Neill	Paul H.	Chairman
Ameripart Corporation	Saribekian	Ko	President
Ameritech	Notebaert	Richard C.	Chairman and Chief Executive Officer
ANCE	Piccardi	P.	President
Antonio Puig Perfumes	Puig	Enrique	President & Chief Executive Officer
Aquacare Environment, Inc.	Gatz	Henning	Chief Executive Officer
Assali Dischi Ruote	Radrizzani	Giancarlo	Chairman & Managing Director
Astra	Berggren	Bo	Chairman
AstraZeneca	Mogren	Håkan	Deputy Chairman
Asturiana de Zinc	Zaldumbide	Santiago	President and Chief Executive Officer
Automated Technical Controls	O'Reilly	Ciaran	Managing Director
AVL List	List	Helmut	Chief Executive Officer
AZON USA Inc.	Dunstan	Jim	Chairman and Chief Executive Officer
B&D Nutritional Ingredients, Inc.	Van Dyke	Bill	President
Banco de Fomento e Exterior	Cadiche	Miguel	President
Banque Nationale de Paris	Desponts	Jacques	Member of the Board
Barclays	Middleton	Peter	Chairman
Barr Laboratories	Downey	Bruce	Chairman, Chief Executive Officer and President
BASF	Strube	Jürgen	Chairman of the Board of Executive Directors
BAT Industries	Broughton	Martin	Chairman
Baxter International Inc.	Kraemer	Harry	Chairman and Chief Executive Officer
Bayer AG	Pfleger	Manfred	Member of the Board
Bayer AG	Spinner	Werner	Member of the Board
BDI	Henkel	Hans-Olaf	President
Bekaert	Velge	Jean Charles	Honorary Chairman
Berndorf	Zimmerman	Norbert	Chief Executive Officer
Bertelsmann	Eierhoff	Klaus	Member of the Board
Bethlehem Steel Corporation	Dunham	Duane R.	Chairman, President and Chief Executive Officer
BioSyn	Stiefel	Thomas	Chief Executive Officer
Bison Gear and Engineering Corp.	Bullock	Ron	President, Owner
BMG Entertainment	Dornemann	Michael	Chairman and Chief Executive Officer
BMG Entertainment International	Rich	Clive	Board Member
Bodine Corp.	Bodine	Richard	Chairman of the Board and CEO
Boehringer Ingelheim	Krebs	Rolf	Chief Executive Officer
Böhler Uddeholm	Raidl	Claus	Chief Executive Officer
Boots Company	Clare	Barry	Member of the Board
BP AMOCO	Sutherland	Peter	Chairman
Brokat Infosystems AG	Röver	Stefan	Chief Executive Officer
Bull	de Panafieu	Guy	Chairman & Chief Executive Officer

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Camerlo Dairies	Camerlo, Jr.	Tom	President
Candy Group	Fumagalli	Silvano	President
Capri-Codec	Lachiny	Laurent	Chief Executive Officer
Caterpillar, Inc.	Oberhelman	Doug	President
Cerestar	Kluzer	Silvio	President
Chargeurs	Malone	Eduardo	Chairman & Chief Executive Officer
CHBS Ch.Boehringer Sohn	Johann	Heribert	Chairman of the Board of Managing Directors
Christian Dalloz Group	Karlsson	Anders	President
Chubb Corp.	O'Hare	Dean R.	Chairman and Chief Executive Officer
Ciments Francais	Laplace	Bernard	President
Clean Lakes, Inc.	McNabb	Tom	President and Chief Executive Officer
Clonmel Healthcare	O'Riordan	Rory	Chief Executive Officer
COFIDE & CIR Group	De Benedetti	Carlo	Chairman
Coldjet, Inc.	Cooke	Eugene	CEO
Compagnie de Saint-Gobain	Beffa	Jean-Louis	Chairman & Chief Executive Officer
Compagnie Financière de CIC et de la UE	Bellanger	Serge	President
Continental	Kessel	Stephan	Chairman of the Board of Management
Continental General Tire, Inc.	Frangenberg	Bernd	President & Chief Executive Officer
Convergys Corporation	Orr	James	Chairman, President and CEO
Cookson Metals	Powers	Richard	President and Chief Executive Officer
Cooper Tire & Rubber Company	Dattilo	Thomas A.	Chairman, President and Chief Executive Officer
Corus Group	van Duyne	Fokko	Chairman Board of Management
Crompton & Knowles Corporation	Calarco	Vincent	Chairman, President and Chief Executive Officer
Cummins Engine Co., Inc.	Solso	Theodore	Chairman and Chief Executive Officer
DaimlerChrysler	Schrempp	Jürgen	Chairman of the Board of Management
DaimlerChrysler Aerospace	Bischoff	Manfred	Chairman
Daktronics, Inc.	Kurtenbach	Aelred	Chairman and Chief Executive Officer
Debis	Mangold	Klaus	Chief Executive Officer
Deere & Company	Lane	Robert W.	President and Chief Executive Officer
Dell Computer Corp.	Dell	Michael	Chairman and Chief Executive Officer
Deloitte & Touche LLP	Copeland Jr.	James	Chief Executive Officer
Deutsche Telekom	Hultzsck	Hagen	Member of the Board
Deutsche Telekom	Erbacher	Horst	Senior Executive Director
Devanlay	Jacomet	Dominique	Chief Executive Officer
Dormont Manufacturing Company	Segal	Evan	President
DSM	Elverding	Peter	Chairman
Dun and Bradstreet	Alexander	Clifford	Interim Chairman and Chief Executive Officer
Dynamo, Ltd.	Rickett	William G.	President and Chief Executive Officer
Eastman Chemical Company	Deavenport, Jr.	Earnest W.	Chairman and Chief Executive Officer
EDventure Holdings	Dyson	Esther	Chairman
Effect Management AB	Sigfridson	Thomas	Chief Executive Officer
Electricité de France	Roussely	François	President
Electrolux	Treschow	Michael	President and Chief Executive Officer
Elektron Bremen	Goldgrabe	Richard	President & Chief Executive Officer
Eli Lilly and Company	Taurel	Sidney	President and Chief Executive Officer
Elysee Scientific Cosmetics	Marshall	Linda R.	President and CEO
Ericsson	Ramqvist	Lars	Chairman and Chief Executive Officer
ESSI	Schneider	Lynne	President and Chief Executive Officer
Estee Lauder Companies Incorporated	Wagner	Jeanette	Vice Chairman
EUTELSAT	Berretta	Giuliano	Director General
Falqui Prodotti Farmaceutici	Montanari	Roberto	Chief Executive Officer
FedEx Corporation	Smith	Frederick	Chairman, President, and Chief Executive Officer
Ferrosan	Fryland	Sonnich	Chief Executive Officer
Fiat	Agnelli	Giovanni	Honorary Chairman
Fiat	Fresco	Paolo	Chairman
Fiat Iberica	Michetti	Luigi	President
Fidelity Investments	Pozen	Robert	Vice Chairman
Fifth Third Bancorp	Schaefer Jr.	George	President and Chief Executive Officer
Finder Pompe	Vergani	Ezio	President
FLS Industries	Christensen	Ib	Chairman
Fontana Luigi	Fontana	Enio	Chief Executive Officer
Ford Motor Company	Nasser	Jacques	Chairman, President and Chief Executive Officer

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Foster Wheeler Corporation	Swift	Richard J.	Chairman, President and Chief Executive Officer
Freightliner	Hebe	James L.	Chairman and Chief Executive Officer
Fronius Schweißmaschinen Vertrieb GmbH & Co	Fronius	Klaus	Managing Director
Gehl Company	Gehl	William D.	President, Chairman and Chief Executive Officer
General Nutrition Corporation	Watts	William E.	President and Chief Executive Officer
Geneva Steel	Cannon	Joseph A.	President and Chief Executive Officer
GFI Industries	tbd		Chief Executive Officer
Glaxo Wellcome	Ingram	Robert	Chief Executive Officer
GlaxoWellcome	Cochrane	James	Member of the Board
GlobalCommerceZone	Treleaven	Jim	Chairman and CEO
Globalspeak.com	Baia	Frank	Chief Executive Officer
GN Store Nord	Lindegaard	Jørgen	Chief Executive Officer
Goodyear Tire & Rubber Company	Gibara	Samir	Chairman, President and Chief Executive Officer
Groupe Didot Bottin	Hollard	Vincent	Chairman and Chief Executive Officer
Guardian International Corp.	Gerson	Ralph J.	President and Chief Executive Officer
Guidant Corporation	Dollens	Ronald	President and Chief Executive Officer
Haldex	Kylberg	Lars	Chairman
Henkel	Lehner	Ulrich	Chief Executive Officer
Hermes Arzneimittel	Burges	Johannes	President and Chief Executive Officer
Hovione-Soc. Quimica	Villax	Guy	Chief Executive Officer
IBC	Speilmann	Solveig	President and CEO
IBEC	Barry	Tony	President
ICO Global Communications	Lundberg	Olof	Chief Executive Officer
Icon Medialab	Dahlsten	Ulf	Chief Executive Officer
Illinois Tool Works, Inc.	Farrell	W. James	Chairman and Chief Executive Officer
Indmar Products Co., Inc.	Rowe	Richard	Chief Executive Officer
Information Management Consultants, Inc.	Shenoy	Sudhakar	Chairman and Chief Executive Officer
Insta Graphic Systems	Wells	Janet	President and Chief Executive Officer
Interosa, Inc.	Mulligan	Geoff	Chief Executive Officer and Founder
Investor	Wallenberg	Peter	Honorary Chairman
Investor International	Bonde	Peder	Chairman
ITM Europe	Phigalt	Jørn	President and Chief Executive Officer
John Player & Sons	Grogan	Gerry	Chairman
Kavouras, Inc.	Moormeier	Reed	Chief Executive Officer
KLM Cargo	Wisbrun	Michael	Executive Vice President
KPMG LLP	Butler	Stephen	Chairman and Chief Executive Officer
KPN	Smits	Paul	Chairman & Chief Executive Officer
Krupp Fördertechnik	Shehata	Ramsis	Chairman
Krupp Fördertechnik	Wiedenhues	Heribert	Chairman Emeritus
Lafarge	Collomb	Bertrand	Chairman and Chief Executive Officer
L'Air Liquide	Joly	Alain	Chairman & Chief Executive Officer
Leiner Health Products	Bensussen	Gale	President
LGAF Tobacco	Michailidis	Alexandros	Chief Executive Officer
L'Oréal	Galli	Giorgio	Deputy Chief Executive Officer
L'Oréal	Valériola	Jean-Pierre	Executive Vice-President
LS Catering	Sweeney	Lorraine	Managing Director
Lucent Technologies	McGinn	Richard	Chairman and Chief Executive Officer
Malichi International, Ltd.	Malichi	Toby	President
Mannesmannröhren	Koch	Helmut	Chairman
Marcegaglia Group	Marcegaglia	Emma	Chief Executive Officer
Marquard & Bahls	Weisser	Hellmuth	Chairman
Meiko	Alden	David	Chief Executive Officer
Mentor International, Inc.	Levine	Jerry	President and Chief Executive Officer
Mercury 2, Inc.	Herron	Christine	Chief Executive Officer
Metcom	Stieper	Andreas	President & Chief Executive Officer
Metso Corporation	Sundberg	Matti	Member of the Board
Michelin	Vuillerme	Jean-Pierre	Executive President
Michelin	Michelin	Edouard	Chief Executive Officer
Motorola	Galvin	Christopher	Chief Executive Officer and Chairman
Mylan Laboratories, Inc.	Puskar	Milan	Chief Executive Officer, Chairman of the Board and President
NCR Corporation	Nyberg	Lars	Chairman and Chief Executive Officer
Nettingsdorfer Papierfabrik	Kessler	Heinz	Chairman

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New England Machinery Inc.	Bankuty	Geza E.	Chief Executive Officer
Nextel International, Inc.	Grinstein	Keith	Chairman and Chief Executive Officer
Nokia Corporation	Ollila	Jorma	Chairman & Chief Executive Officer
Nokia Corporation	Sundbäck	Veli	Member of the Board
Northrup King Company	Shonsey	Edward T.	President and Chief Executive Officer
o.tel.o communications	Geitner	Thomas	Chief Executive Officer
Oetker Holdings	Oetker	Arend	Chief Executive Officer
Olivetti Lexikon	Lamborghini	Bruno	Chairman
Oshkosh Truck Corporation	Bohn	Robert	Chairman, President and Chief Executive Officer
P & T Luxembourg	Toussing	Edmond	Director General
Pechiney	Rodier	Jean-Pierre	Chairman and Chief Executive Officer
Pfizer, Inc.	Steere, Jr.	William C.	Chairman and Chief Executive Officer
Pharmachemie	Visser	Biense	President
Pharmacia Corporation	Hassan	Fred	Chief Executive Officer
Philipp Holzmann	Hinrichs	Konrad	Chairman, Board of Management
Philips Electronics	Timmer	Jan	Former President and Chief Executive Officer
Philips Electronics	Bodt	Henk	Executive Vice President
Philips Medical Systems	van Soest	Jan Kees	Deputy Chief Executive Officer
Pirelli	Perissich	Riccardo	Member of the Board
Pirelli	Tronchetti Provera	Marco	Chairman & Chief Executive Officer
Plant Safety	MacVicker	David	Managing Director
Portucel SGPS	Armando	Jorge	Chief Executive Officer
Posten A.B.	Grabe	Lennart	Chief Executive Officer
Power Clean 2000, Inc.	Chen	Candace	President and Chief Executive Officer
Prescott Metal	Grondin	Conrad	President and Chief Executive Officer
PricewaterhouseCoopers	Moore	Nicholas G.	Chairman
PricewaterhouseCoopers	Schiro	James J.	Chief Executive Officer
ProNetLink.com	Zagoren	Glenn	Chief Executive Officer
Purafil, Inc.	Weiller	William	Chief Executive Officer
QS Communications AG	Eickers	Gerd	Co-Founder and Vice Chairman
Quaker Fabric Corporation	Liebenow	Larry A.	President and Chief Executive Officer
Qualcomm Inc.	Jacobs	Irwin M.	Chairman and Chief Executive Officer
R.I.E.MPP	Guba	Manfred	Member of the Board
R.I.E.MPP	Riempp	Friedrich	Chief Executive Officer
Ratiopharm	Lichtenberger	Klaus	Managing Director
Rheem Manufacturing Company	Tapella	Gary	President and CEO
Rockwell Automation	Nosbusch	Keith	President, Control Systems
S.E.A. Societa Esercizi Aeroportuali	Fossa	Giorgio	President
SAPPI Europe	Pfarl	Wolfgang	Chief Executive Officer
Sara Lee Corporation	McMillan	Steven	Chief Executive Officer
Scania	Östling	Leif	Chief Executive Officer
Scarboroughs	Wilson	Margaret	Chairman and Chief Executive Officer
Schering	Vita	Giuseppe	Chairman, Board of Management
Schulstad A/S	Egelund	Karsten	Chief Executive Officer
Selva Marine	Selva	Lorenzo	Chief Executive Officer
Sevillana de Electricidad	Ybarra	Jaime	President
Sicor, Inc.	Salvi	Carlo	President and Chief Executive Officer
Siemens	Langer	Horst	Executive Vice President
Siemens	Pribilla	Peter	Member of the Board
Silicon Valley Group, Inc.	Der Torossian	Papken S.	Chairman and Chief Executive Officer

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SIMCOM International Holdings	Smith	Brian R.	President and CEO
Skandinaviska Enskilda Banken (SEB)	Wallenberg	Jacob	Chairman
SKW Stickstoffwerke Piesteritz	Greger	Stephan	Executive Chairman
SKW Trostberg	Simson	Wilhelm	Board Member
Skybridge	Sourisse	Pascale	Chief Executive Officer & President
Smith Beers Yunker & Co.	Yunker	James D.	Chief Executive Officer
SmithKline Beecham	Garnier	Jean-Pierre	Chief Executive Officer
Sobel	Van Doorn	Daan	Chief Executive Officer
Società Metallurgica Italiana	Orlando	Rosolino	Vice President
Sonera Corporations	Relander	Kaj-Erik	Deputy Chief Executive Officer
SouthTrust Bank	Banton	Julian	Chairman and Chief Executive Officer
Speroni	Speroni	Dante	President & Chief Executive Officer
ST	Villa	Enrico	President and Chief Executive Officer
Staffing Innovations Inc.	Ryan	Michael D.	President and Chief Executive Officer
Stet Hellas	Rovera	Roberto	Chief Executive Officer
Stora Enso	Härmälä	Jukka	Chief Executive Officer
Storage Technology Corporation	Weiss	David E.	Chairman, President and Chief Executive Officer
Stuller Settings, Inc.	Stuller	Matt	Chief Executive Officer
Südzucker AG Mannheim/Ochsenfurt	Korn	Klaus	Member of the Board
Suez Lyonnaise des Eaux	Monod	Jérôme	Chairman of the Supervisory Board
Superfos	Moeller	Per	President & Chief Executive Officer
Svensk Handel	Westholm	Carl-Johan	Chief Executive Officer
Tecnimont	Alessandrello	Rosario	Chairman & Chief Executive Officer
Tecumseh Products Company	Herrick	Todd	President and Chief Executive Officer
Tele Danmark	Dyremose	Henning	President and Chief Executive Officer
Telefónica	Velasco	Martin	Member of the Board
Telegate	Harisch	Klaus	Chief Executive Officer
The Procter & Gamble Co.	Pepper	John	Chairman
Thyssen Stahl	Schulz	Ekkehard	Chairman & Chief Executive Officer
Topcall International AG	Reuminn	Franz	Chief Executive Officer
Total Inchiostri/Assolombarda	Benedini	Benito	President
Toys "R" Us Incorporated	Goldstein	Michael	Vice Chairman and Acting Chief Executive Officer
Tramco, Inc.	Trammell	Leon	Owner
TRW Inc.	Gorman	Joseph T.	Chairman and Chief Executive Officer
Twin Disc International	Fabry	Henri-Claude	Chairman
UCB Group	Jacobs	Georges	President of Executive Committee
UGC	Sussfeld	Alan	Chief Executive Officer
UNI	Elias	Giacomo	President
Unilever	Burgmans	Antony	Chairman & Chief Executive Officer
Unilever	Strauss	Charles	Chairman, North America
Unilever HPC	Sharpe	John	President
United Parcel Service	Kelly	James P.	Chairman and Chief Executive Officer
United Technologies Corporation	David	George	Chairman and Chief Executive Officer
Uno A Erre	Gori	Victorio	President
UNOVA, Inc.	Seymour	Kyle	Group Executive
US West, Inc./Quest	McCormick	Richard	Chairman Emeritus
Usinor	Mer	Francis	Chairman and Chief Executive Officer
Vallourec	Cabre	Jean-Claude	President
Vermeer Manufacturing Company	Vermeer	Robert	Chairman and Chief Executive Officer
VIAG	von Waldenfels	Georg Freiherr	Board Member
Viatel, Inc.	Mahoney	Michael J.	Chairman and Chief Executive Officer
Volvo AB	Johansson	Leif	Chief Executive Officer
Volvo Penta	Ljungqvist	Lars	Chief Executive Officer
Vorwerk & Co	Mittelsten Scheid	Jörg	Chief Executive Officer
Wacker-Chemie GmbH	Staudigl	Rudolf	Chief Executive Officer
Wal-Mart International	Scott Jr.	H. Lee	President and Chief Executive Officer
Warren Industries, LLC	Durgom-Powers	Jane E.	President and Chief Executive Officer
Westvaco Corporation	Luke, Jr.	John A.	Chairman, President and Chief Executive Officer
Whirlpool Corp.	Whitwam	David R.	Chairman and CEO
Wintersteiger GmbH	Kuchner	Peter	Chief Executive Officer
Witco	Ambros	Dieter	Chief Executive Officer
Wolf Maschinenbau	Wolf	Martin	Chief Executive Officer

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Wolford
Worms & CIE
Xerox Corporation

Humer
Auburtin
Thoman

Fritz
Dominique
G. Richard

Chairman
Chairman & Chief Executive Officer
Chief Executive Officer